# IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MASSACHUSETTS

ANDRELLA KING,	)	
Plaintiff,	)	
<del></del> ,	)	
v.	)	Civil Action No.
BAYER CORPORATION,	)	050V11714RCL
Defendant	/	

## DECLARATION OF WILLIAM J. KLEMICK

- 1. I am currently employed by Bayer Corporate and Business Services, LLC, an affiliate of Bayer Corporation, as a Director and Senior Counsel, a position I have held since April 2001.

  My responsibilities include labor and employment legal matters for Bayer companies across the country.
- 2. Attached hereto as Attachment 1 is a true and correct copy of a Lexis printout identifying Bayer Corporation as an Indiana corporation with a business address of 100 Bayer Road, Pittsburgh, PA 15205.
- 3. Attached hereto as Attachment 2 is a true and correct printout from Bayer's HRIS system listing plaintiff's final annual base salary at \$62,530.
  - 4. I make this declaration based upon my personal knowledge.

I declare under penalty of perjury that the foregoing is true and correct. Executed on this 17<sup>th</sup> day of August 2005.

William J Klemick

FOCUS - 23 Results - "bayer corpor...on"

Page 1 of 4

Source: Public Records > People, Business & Asset Locators > Business Locator > Combined Business & Corporation

Information > Combined Business and Corporation Information

Terms: "bayer corporation" (Edit Search)

Focus: "bayer corporation" and massachusetts (Exit FOCUS™)

◆Select for FOCUS™ or Delivery

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MASSACHUSETT'S SECRETARY OF THE COMMONWEALTH

#### THIS DATA IS FOR INFORMATIONAL PURPOSES ONLY

### CERTIFICATION CAN ONLY BE OBTAINED THROUGH THE ISSUING GOVERNMENT AGENCY

MASSACHUSETTS SECRETARY OF THE COMMONWEALTH

Company Name: BAYER CORPORATION

**Business Address:** 

100 BAYER RD PITTSBURGH, PA 15205

Type: FOREIGN CORPORATION

Status: ACTIVE

Filing Date: 8/7/1987

State or Country of Incorporation: INDIANA

Foreign Incorporation Date: 3/6/1986

Registered Agent: CT CORPORATION SYSTEMS

Registered Office:

101 FEDERAL STREET BOSTON, MA 02110

Additional Information: Consent: NO; Partnership: NO; Manufacturer: NO; Confidential Data: NO; For

Profit: NO; Annual Report Required: YES; Resident Agent: NO

Federal Employer ID Number: 251339219 (Old FEIN: 001002334)

Fiscal Year Begin Date: 12/31

Officers, Directors:

JOHN R. WYNE TREASURER 100 BAYER ROAD PITTSBURGH, PA 15205-9741

HELGE H. WEHMEIER PRESIDENT 100 BAYER ROAD

PITTSBURGH, PA 15205-9741

ATTACHMENT 1

https://www.lexis.com/research/retrieve? m=f6f696619912db7678cf103dc227394c&docnum=1& fmt... 8/17/2005

#### History:

File Date: 5/3/2005

Type: ANNUAL REPORT CORP FORM Comments: Report Year: 2004

File Date: 3/31/2004

Type: ANNUAL REPORT CORP FORM Comments: Report Year: 2003

File Date: 7/17/2003

Type: ANNUAL REPORT CORP FORM Comments: Report Year: 2002

File Date: 6/5/2003

Type: ANNUAL REPORT CORP FORM Comments: Report Year: 2002

File Date: 5/2/2002

Type: ANNUAL REPORT CORP FORM Comments: Report Year: 2001

File Date: 7/23/2001

Type: ANNUAL REPORT CORP FORM

Effective Date: 7/23/2001 Comments: Report Year: 2000

File Date: 8/4/2000

Type: ANNUAL REPORT CORP FORM

Effective Date: 8/4/2000 Comments: Report Year: 1999

File Date: 7/1/1999

Type: ANNUAL REPORT CORP FORM

Effective Date: 7/1/1999 Comments: Report Year: 1998

File Date: 5/13/1998

Type: ANNUAL REPORT CORP FORM

Effective Date: 5/13/1998 Comments: Report Year: 1997

File Date: 4/21/1997

Type: ANNUAL REPORT CORP FORM

Effective Date: 4/21/1997 Comments: Report Year: 1996 FOCUS - 23 Results - "bayer corporation"

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File Date: 4/18/1996

Type: ANNUAL REPORT CORP FORM

Effective Date: 4/18/1996 Comments: Report Year: 1995

File Date: 5/18/1995

Type: AMENDED FOREIGN CORPORATIONS CERTIFICATE CORP FORM

Effective Date: 5/18/1995

File Date: 4/1/1995

Type: CERTIFICATE OF MERGER CORP FORM

Effective Date: 4/1/1995

File Date: 3/27/1995

Type: ANNUAL REPORT CORP FORM

Effective Date: 3/27/1995 Comments: Report Year: 1994

File Date: 4/9/1994

Type: ANNUAL REPORT CORP FORM

Effective Date: 4/9/1994 Comments: Report Year: 1993

File Date: 4/21/1993

Type: ANNUAL REPORT CORP FORM

Effective Date: 4/21/1993 Comments: Report Year: 1992

File Date: 5/28/1992

Type: ANNUAL REPORT CORP FORM

Effective Date: 5/28/1992 Comments: Report Year: 1991

File Date: 4/12/1991

Type: ANNUAL REPORT CORP FORM

Effective Date: 4/12/1991 Comments: Report Year: 1990

File Date: 3/23/1990

Type: ANNUAL REPORT CORP FORM

Effective Date: 3/23/1990 Comments: Report Year: 1989

File Date: 4/12/1989

Type: ANNUAL REPORT CORP FORM

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FOCUS - 23 Results - "bayer corpo. ..on"

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Effective Date: 4/12/1989 Comments: Report Year: 1988

File Date: 3/10/1988

Type: ANNUAL REPORT CORP FORM

Effective Date: 3/10/1988 Comments: Report Year: 1987

File Date: 8/7/1987

Type: FOREIGN CORPORATION CERTIFICATE CORP FORM

Effective Date: 8/7/1987

Source: Public Records > People, Business & Asset Locators > Business Locator > Combined Business & Corporation

Information > Combined Business and Corporation Information

Terms: "bayer corporation" (Edit Search)

Focus: "bayer corporation" and massachusetts (Exit FOCUS™)

View: Full

Date/Time: Wednesday, August 17, 2005 - 11:30 AM EDT

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1011 121 EMPLOYEE BASE 1 EMP# 322930 EFF DATE 09252003 DOC# 000166 NAME KING, ANDRELLA E

STATUS SQ TERMINATE (PAY E COMMENTS EFF DATE 09252003 SEPARATION HR STATUS T TERMIN EMP CAT RF REGULAR FULL-TIME LAST HIRE 01201997

ADJ SVC: 01201997 LOA START 09252003 LOA END 00000000 TERM DATE 09252003

ORIG HIRE: 01201997 LAST DAY: 09102003 BEN STOP: 09252003 PAY STOP: 09252003

COMP CC CATEGORY CHANGE EFF DATE 09252003 BASE RATE 62530.00 FREQ A STD EARN# 207 SCHD HOURS 80.00

EARN# 407 RECOGN AWD TYPE R REC AWARD

EFF DATE 09252003 POS SC SEPARATION JOB CODE EN1302 SR ENGINEER SALARY GRADE M08

EEO CAT 02 SHIFT CD PAY ENTITY 05208 SENIORITY 00000000 UNION CO COST CTR. 8661211 NPT TECH OPS DEPARTMENT LOCATION MA024 WALPOLE

PRIOR STATUS ACTION TO UNPAID TEMP. SEV. LEAV EFF DATE 09252003 EFF DATE 09252003 PRIOR COMP ACTION CATEGORY CHANGE PRIOR POS ACTION TAX ENTITY TRANSFER EFF DATE 01012003

TS0010-ENTER NUMBER